

POLICY

SECTION:	TEACHING STAFF	POLICY:	I-3
TOPIC:	INTERPROVINCIAL/INTERNATIONAL TEACHER EXCHANGE	PAGE:	1 of 1
		DATE:	November 2011
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It is the policy of the District School Board of Niagara to permit opportunities for professional growth of its teaching staff through a Teacher Exchange policy administered in accordance with the Administrative Procedures.

The opportunity is directed at teachers with a proven record of excellence. Applicants shall be required to fulfill expectations in the areas of qualifications, experience and a record of commitment to the District School Board of Niagara, as outlined in the Administrative Procedures. The period of exchange will last for a school year with start and end dates coinciding with the natural breaks in our school year calendar such as, start/end of semesters, holiday periods or as determined by the Board.

The Board shall pay all salary and benefits to a successful applicant in accordance with the appropriate Collective Agreement and subject to the provisions of the benefit carrier.

The successful applicant shall agree to continue active teaching employment with the District School Board of Niagara for a full year after the exchange, thus providing the opportunity to share professional growth gained during the exchange. The Board shall guarantee the successful applicant's employment with seniority rights, subject to redundancy, as outlined in the appropriate Collective Agreement, upon his/her return to the District School Board of Niagara.

Reference

Administrative Procedure 5-15: Interprovincial/International Teacher Exchange